

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL MEMORANDUM

SB 252 - HB 510

March 16, 2020

SUMMARY OF ORIGINAL BILL: Changes, from October 1 to November 1, the deadline by which a child care program is required to submit an annual report to the Commissioner of the Department of Education (DOE).

FISCAL IMPACT OF ORIGINAL BILL:

NOT SIGNIFICANT

SUMMARY OF AMENDMENT (012314): Deletes all language after the enacting clause. Defines salary equity funding and weighted average salary. Requires DOE to develop a process to annually determine which Local Education Agencies (LEAs) have a weighted average salary for instructional positions that is below the statewide average and that are eligible to receive salary equity funding. Requires DOE to evaluate the effect of reducing or eliminating the amount of salary equity funding available to an LEA that has historically received such funding but no longer meet the eligibility requirements to receive salary equity funding. Requires an LEA to report to DOE for each year that the LEA receives salary equity funding. Requires the Office of Research and Education Accountability (OREA) in the Office of the Comptroller of the Treasury to conduct a survey of LEAs to study instructional salary trends in this state. Requires OREA to conduct the initial survey by April 1st, 2021, and to repeat the survey every two years thereafter. Requires OREA to submit a report of the findings and conclusions of each survey to the Speaker of the Senate, the Speaker of the House of Representatives, the Chairs of the Education Committees of the Senate and the House of Representatives, and the Legislative Library of the Office of Legal Services for the General Assembly by July 1st immediately following the April 1st deadline for the survey.

FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENT:

Unchanged from the original fiscal note.

Assumptions for the bill as amended:

- According to DOE, 83 school districts currently receive salary equity funding. In FY19-20, the total amount of funding was \$14,500,000.

- It is assumed that the proposed legislation will not require additional state appropriations for salary equity funding.
- DOE, OREA, and LEAs will be able to comply with the proposed legislation within existing resources.
- DOE, OREA, and LEAs will be able to amend their policies in accordance with the provisions of this legislation during the normal course of business; therefore, any fiscal impact is estimated to be not significant.
- No significant impact on state or local operations.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The signature is written in a cursive, flowing style.

Krista Lee Carsner, Executive Director

/alh